

## **ED-986**

# BBA 4th Semester Examination, May-June 2021

## Organizational Behaviour

(116)

Time: Three Hours] [Maximum Marks: 90

[Minimum Pass Marks: 32

**Note** : Answer **all** questions. All questions carry equal marks.

iai KS.

#### **Unit-I**

1. What do you mean by organizational behaviour? Explain nature, scope and models of organizational behaviour.

#### OR

Write a note on the characteristics of organizational behaviour and also explain approaches of organizational behaviour.

**DRG\_221\_**(3)

(Turn Over)

#### **Unit-II**

**2.** What do you mean by motivation? Explain the various types of motivational theories.

#### OR

Write short notes on the following:

- (a) Learning
- (b) Personality

#### **Unit-III**

**3.** What do you mean by Leadership? Explain the theories of leadership in detail.

#### OR

Write a note on group formation and development in detail.

#### **Unit-IV**

**4.** What do you mean organizational conflict? Explain the various stages of conflict management.

#### OR

What do you understand by organizational change? Explain the types and process of organizational change.

**DRG\_221\_**(3)

(Continued)

### Unit-V

5. What do you mean by organizational development? Explain the nature and importance of organizational development.

#### OR

Write a detailed note on the process of organizational development and organizational development interventions.