



ED-988

BBA 4th Semester
Examination, May-June 2021

Human Resource Management

(118)

Time : Three Hours] [Maximum Marks : 90
[Minimum Pass Marks : 32

Note : Answer **all** questions. All questions carry equal marks.

1. Describe briefly the various functions of Human Resource Management in an organization.

OR

“HRM is a basic management pertaining to all levels and types of management.” Discuss.

DRG_177_(3)

(Turn Over)

(2)

2. What is job analysis? Discuss the steps involved in job analysis.

OR

Write short notes on the following :

- (a) Socializing the new employee
(b) Job description

3. What is performance evaluation? Explain the various techniques of performance evaluation adopted in an organization.

OR

Explain the various types of on the job and off the job training methods and its significance.

4. Write a descriptive note on industrial disputes.

OR

What are the methods through which workers can participate in management?

5. Explain the concept of HRD. Discuss its features and significance.

OR

(3)

“Collective bargaining assumes collective wisdom of both management and labour.” To what extent is this statement true? Discuss the pre-requisites of collective bargaining.
