



FD-988

BBA 4th Semester
Examination, May-June 2022

Human Resource Management

(118)

Time : Three Hours] [*Maximum Marks* : 90
 [*Minimum Pass Marks* : 32

Note : Answer **all** questions. All questions carry equal marks.

1. Explain the concept of Human Resource Management. What are the objectives and functions of Human Resource Management in an organization?

OR

What do you mean by Human Resource? Discuss the role and structure of Human Resource Management.

(2)

2. Write descriptive notes on the following :
- (a) Human Resource Planning
 - (b) Job Analysis
 - (c) Job Description

OR

Briefly explain the difference between Recruitment and Selection. Also explain the steps involved in Recruitment and Selection Process.

3. Describe briefly the concept of Training and Development in HRM. Discuss the needs and significance of Training and Development in an organization.

OR

Write short notes on the following :

- (a) Performance Evaluation
 - (b) Job Evaluation
4. Explain Compensation and Reward Systems. What are the types and objectives of compensation ?

OR

What do you mean by the concept of Trade Union ? Explain its salient features along with its objectives.

(3)

5. Explain Collective Bargaining. Discuss its main objectives and pre-requisites of collective bargaining.

OR

Describe briefly Human Resource Information System. Explain its significance and functions.
