M. J. COLLEGE

POWER OF KNOWLEDGE

Criterion 6: Governance, Leadership and Management

Metric No.	6.3 Faculty Empowerment Strategies	
6.3.3.2	**Professional development/administrative training programmes organized**	1. IQAC Report Summary of Professional Development Programs

Professional development shows career progression and are interested in keeping them with organization is long-term objectives. Providing professional development training opportunities allow our staff to build confidence in the work they do. It also helps them to build credibility as they continue to gain new skill sets and certificates. It can also reduce the knowledge gaps that are inevitable with turnover and outside hires. By choosing professional development programs that help our employee master skills they need to progress, we can shape the development of our future leaders. Providing periodic professional development can also help our staff gain new skills and perspectives, which can translate into how they approach their responsibilities. IQAC has reviewed the requirement for improvements in quality in the teaching process and recommended by the CDC for attending Orientation program, Refresher course and Short term courses sponsored by UGC & University and following are the teachers who attended said courses for improving and refreshing the teaching methods with advance technique.

Session	Year Name of Teacher who attended	Title of the program	Duration (from – to) (DDMM-YYYY)
2020-21	Dr. J.P. Kanoje	Faculty Development Program	22-07-2020 To 31-07-2020
	Dr Shweta Bhatia	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Archana Tripathi	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Urmila Yadav	Faculty Development Program	22-07-2020 To 31-07-2020
	Ms Shakunta Jalkare	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Gayatri Gautam	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Mamta S. Rahul	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Manju Sahu	Faculty Development Program	22-07-2020 To 31-07-2020
	Mrs Neha Mahajan	Faculty Development Program	03-07-2020 To 09-07-2020
2019-20	Mrs Archana Tripathi	E- Lecturer Series	09-05-2020 To 13-05-2020
	Mrs Archana Tripathi	Faculty Development Program	05-03-2019 To 11-03-2019
	Mrs Manju Sahu	Faculty Development Program	05-03-2019 To 11-03-2019
2018-19	Dr Shweta Bhatia	Faculty Development Program	18-09-2018 To 19-09-2018
	Mrs Archana Tripathi	Faculty Development Program	18-09-2018 To 19-09-2018
2017-18	Mrs Zizan Madan	Orientation Program	03-06-2016 T0 30-06-2016
2016-17	Mrs Archana Tripathi	Refresher	02-05-2015 To 22-05-2015

Principal